Merit Raise Percentage
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Question(s):

What was the actual merit raise percentage? If this changed, how was that decided? If this changed, who made the decision?

Rationale:

The general impression was that the merit raises would be 2% (meaning an increase average of 2% across all employees). It appears that this was actually 1% (the faculty comfortable enough to share salary increases indicates the raise at, or very near, 1%). If this was changed, the faculty deserve to know how and why this happened. (submitted on behalf of multiple parties).

Response:

1/31/2019 - Vice-President of Business and Finance

Merit will be assigned on a scale from 0% to 2%. Across the board merit assignments are not permitted.